



Calendar of Events

CHAPTER 41 QUARTERLY MEETING

PLACE DUBUQUE (SEE INFO ON PAGE 11)
DATE THURSDAY, SEPTEMBER 16, 2004,
TIME 1:30 P.M.

REGION 3 FORUM

OCTOBER 15 – FALL REGION FORUM (SEE PAGE 4)
MARYLAND HEIGHTS, MO

INTERNATIONAL EDUCATION CONFERENCE

PLACE TORONTO, ONTARIO
DATE JUNE 12 – 16, 2005

DEADLINES & UPCOMING EVENTS

SEPTEMBER 22-23 – 209 NEGOTIATING EFFECTIVELY
WITH A DIVERSE CLIENTELE, FAIRFIELD INN, ANKENY

OCTOBER 4-8 – 401 THE APPRAISAL OF PARTIAL
ACQUISITIONS, HOLIDAY INN HOTEL & SUITES AT
THE AMERISTAR CASINO, COUNCIL BLUFFS

DECEMBER 3 – QUARTERLY MEETING AND INSTALLATION
BANQUET

INSIDE THIS ISSUE

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President's Message

President Shelly J. Whiteing, SRWA, RW-RAC

I hope you are all having a safe and healthy summer and enjoying the "warm" days. Remember that it won't be long before the warm sunshine is only a memory.

I recently returned from the 50th Annual IRWA Education Conference in Philadelphia -- it was definitely a memorable trip and a great conference (in case anybody is curious...the Liberty Bell **is** cracked). Thank you to the chapter for the monetary assistance for my attendance, it was greatly appreciated. I hope many of you take the opportunity to attend the Conference in Toronto next June.

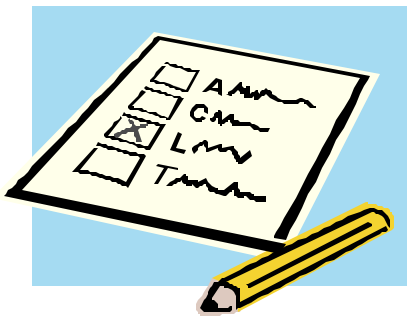
Some of the highlights from the Board of Director's meeting include the amendments that were approved. The IRWA fiscal year will be changed to July 1 – June 30 in 2005. (This does not change anything at the Chapter level, or our membership year.) A dues increase was also approved for 2005 - increasing both regular and senior dues by \$25. Faith Roland was elected to the International Executive Committee after an additional nomination from the floor (Joseph Bottino).

Included on page two of this issue of *The Heartlander* is an article regarding the nomination of Chapter 41's Professional of the Year. Nominations are due no later than August 20. Absentee ballots will be available with the selection announced at our September meeting.

While on the topic of our September 16 Chapter Meeting, I am eagerly anticipating this meeting to be held in Dubuque with a cook-out Thursday evening and Friday Program planned with Illinois Chapter 12. Thanks to Jim Diemer, Dave Hingtgen, and other Alliant Utility folks who have been working hard to put together a great program. Let's have a great Iowa turnout at the cook-out as well as Friday activities – don't forget the Chapter meeting on Thursday afternoon. (Please see page 11 for more information.)

I would also like to thank Rita Rasmussen and Ed Opstein for their continued involvement and effort in preparation for the LPA Conference. It has been decided that for us to present a quality conference, more planning time is needed as are **many more volunteers**, so the conference will be pushed back until early April. Please support this conference by contacting either Rita or Ed to volunteer where you can.

See you in Dubuque on September 16!



Professional of the Year

It is that time of the year when our Chapter will be selecting a Professional of the Year.

Please submit your nomination, to Shelly Whiteing at the_heartlander41@yahoo.com no later than **August 20, 2004**.

The following week the membership will be notified (electronically) of the nominees. At that time you may request an Absentee Ballot IF you will not be attending the September 16 Chapter Meeting in Dubuque. Upon request, an electronic ballot will be forwarded to you and you will need to MAIL the ballot back (to be received no later than September 15).

At our Chapter Meeting in Dubuque, we will issue ballots to the attendees and combine all ballots to be tallied.

The Professional of the Year will be announced at the Chapter Meeting (and, via an email to the membership shortly thereafter).

The Chapter Professional of the Year will also be announced at the Fall Forum in St. Louis...and a Region Professional of the Year will be announced at the Spring Forum, 2005.

The Spirit of the Heartland-Chapter 41 of the International Right of Way Association, devoted to professional and successful right of way practices presents:

LPA (Local Public Agency) Conference – Right of Way Best Practices

A fast paced, information rich set of presentations on the latest, practical information you need to acquire right of way for your projects. A sneak preview of scheduled program topics for the LPA Conference:

- ? Know the Timing of Acquisition Elements- Appraisal, Acquisition, Relocation, Condemnation
- ? Refresher-State/Federal Regulations
- ? Tips on Hiring/Managing Consultants in Right of Way
- ? Do's and Don'ts – Negotiation & Relocation Assistance
- ? Success Tips in Planning the Right of Way Issues
- ? What is – isn't an Appraisal
- ? Q & A Session on Practical Ideas
- ? Resource references for legal, educational and practical tips
- ? Iowa Contacts for Information

Be sure to check the IRWA Chapter 41 website: www.irwa41.org and *The Heartlander*, for current information on the upcoming 1 day program, **LPA (Local Public Agency) Conference-Right of Way Best Practices, tentatively scheduled for April 1, 2005.**

You can't build without the land!

Volunteers Needed! The LPA Committee is requesting assistance to help with the conference in a variety of ways. Please contact Ed Opstein at 515./243.3570 or e-mail at UFSEDO@cs.com or Rita Rasmussen at 319.286.5807 or e-mail at ritar@cedar-rapids.org





Mary Ann Carnock

Mary Ann Carnock has been a member of Chapter 41 since 1998. She is just a couple of courses shy of taking the SRWA Exam.

Mary Ann has eight years of experience in the Right of Way Field with the past four as a Right of Way/Relocation Agent, Real Estate Broker for Snyder & Associates Right of Way Services, LLC. She has been at the engineering firm in Ankeny since January 2000. She says they have a "small but effective ROW department". Amy Walter joined Snyder & Associates a few years ago and has "helped greatly in the expansion of our department's expertise". They stay busy with a variety of ROW/Relocation projects mainly for Iowa based municipalities and utilities

She says she enjoys "the people that I have met in the IRWA organization. Just attending the classes and meetings has proven invaluable in terms of networking and knowing who to go to for guidance when questions arise. I am looking forward to finishing up the courses needed and obtaining my SRWA designation".

Mary Ann was born and raised in "God's Country" - East Des Moines. She is married to Dave, whom she met when they were both employed at ADM Oil Refinery. They have lived in the Ankeny area since 1993. Dave builds custom street rods, racecars, and motorcycles. In his spare time he is working on a '58 Chevy Nomad for "us to tool around in" - hopefully yet this summer.

In the summer of 1999 they were blessed with a son, Jake. She says, "though he wears his old folks out, he is absolutely the best thing that has happened to either of us. We only hope we can keep up with him".

On my time off, I enjoy spending time with my family and friends, eating out, gardening, and any and all vacations we can plan.



Negotiation Tip

Edward Opstein, SR/WA, R/W-NAC, R/W-RAC, MPA

Stress, frustration, blame, conflict, and much more negative activity comes up because of misunderstanding. One reason for much misunderstanding arises because of differences in interpretation of what the parties "understand".

To help avoid this problem, be sure to ask questions before you leap to assumption. Get specific in what the parties understand. Sometimes, people like to leave issues ambiguous to avoid disagreement, but it only worsens the situation later. Clarify and review what is needed to get to agreement.

REGION 3 NEWS AND INFORMATION

REGION 3

**Nancy Halvorson, SR/WA, R/W-RAC,
Region 3 Chair**

REGION NOTES:

We had a great turnout in Philadelphia and a remarkable number even rose early enough to attend the 6:45 a.m. Region Caucus. We also can be very proud that our Region was the only one to make a cash donation of \$1,000 to the children's book drive. Those funds will go to the Children's Hospital in Philadelphia for purchase of books, games, videos etc.

We also should be very proud that we now have two International Industry Committee Vice-Chairs from our Chapter – Rita Rasmussen is serving her second year as Vice Chair LPA Committee and Dave Hingtgen has been appointed to serve as Vice-Chair of the Utilities Committee. Jim Diemer, will be moving into Dave's slot as Region Representative for the Utilities Committee.

Lastly, I would like to remind everyone of the upcoming Region 3 Fall Forum in St. Louis October 15th hosted by Chapter 37. (Hotel information in separate notice.) We will be initiating the new International Leadership training at this Forum. I will be receiving training on this in Vancouver during the IEC-Region Chairs meeting in September. This will be approximately a two-hour session as part of the Forum. This is expected to be a very good resource and I hope many of you can attend to take advantage of the presentation.

Additionally, we will be discussing nominations for Regional Officer positions for election next Spring and each chapter should have their Chapter's Regional Professional of year candidate to announce at the Forum. If anyone is interested in running for any of the Region Officer positions, please let me know and I will pass on the information to the Nominations Committee – remember – you can choose to run for any of the three positions – Chair, Vice-Chair or Secretary-Treasurer. If you're interested or would like some information, please let me know.

I hope to see many of you in Dubuque in September and St. Louis in October.

Hope everyone is having a great summer.

Region 3 Fall Forum October 15, 3004 Hosted by Chapter 37

Best Western Westport Park
2434 Old Dorsett Road
Maryland Heights, MO 63043
314.291.8700



When calling for reservations please ask for Jim Dill and request the IRWA rate of \$65.00 + 14.075% tax

There will be a social on Thursday evening starting at 5 p.m. in the lounge. More details will be posted on the Chapter and Region Websites as they become available.

Principles of Right of Way Textbook

The newly revised Principles of Right of Way, Third Edition is available. The textbook is composed of 15 chapters and two glossaries, bound separately and assembled into a custom simulated-leather binder.

Purchase the textbook and receive any and all updates for up to one year from purchase at NO ADDITIONAL CHARGE including any updates created by the release of the revised regulations to the Uniform Act anticipated in late 2004.

Order your copy for \$50 including shipping and handling by visiting the website at:

www.irwaonline.org



Region 3 Website:

www.irwaregion3.org

Questions or Comments,
contact Webmaster

vicki@publishers.com

COMMITTEE REPORTS

EDUCATION COMMITTEE REPORT

Amy Walter, Chair

Course 209 (*Negotiating Effectively with a Diverse Clientele*) September 22-23, 2004 in Ankeny at the Fairfield Inn. Mary Ann Carnock will be coordinating with Joe Garcia instructing.

Course 401 (*The Appraisal of Partial Acquisitions*) at the Holiday Inn Hotel and Suites at the Ameristar Casino in Council Bluffs October 4-8, 2004. Joe Anderson will be co-coordinating with Nebraska Chapter 78. Donald Sherwood will be instructing.

Course 104 (*Standards of Practice for the ROW Professional*) in February 2005, with Nancy Halvorson, SR/WA, R/W-RAC coordinating.

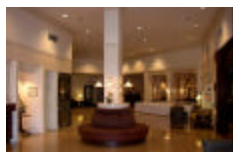
Course 803 (*Eminent Domain Law Basics for the Right of Way Professional*) in March 2005, with Bob Dahlgren, SR/WA coordinating.

Course 700 (*Introduction to Property Management*) in September 2005 with Rita Rasmussen coordinating.

Course 900 (Principles of Real Estate Engineering) is planned for May 2005; and **Course 200** (Principles of Real Estate Negotiations) is planned for August 2005.

We need coordinators for Course 900 and and Course 200, if you would like to take either of the courses at no charge this is a great opportunity!

Please contact Amy Walter (awalter@snyder-associates.com) if you would like to volunteer or have questions.



**HOLIDAY INN DUBUQUE
MAKE YOUR RESERVATIONS
SEPTEMBER 16, 2004**

Be sure to make your reservations TODAY for our Joint Chapter Program with Illinois Chapter 12.

Call the Holiday Inn Downtown at 1-800-HOLIDAY and ask for the IRWA/Alliant Group rate or use the three-letter code "IWA" to get the **\$55 rate**.

LOCAL PUBLIC AGENCY COMMITTEE UPDATE

Edward Opstein, Co-Chair; SR/WA, R/W-NAC, RW—RAC
Rita Rasmussen, Co-Chair; SR/WA

After months of diligent work in outlining steps and preliminary plans needed to hold Chapter 41's first Annual LPA Conference, it was decided to postpone the Conference from October of this year to April 1, 2005. The key reasons for this action were to give more opportunity to effectively market the Conference with preparation and mailing of letters, brochures, and other contacts to a well defined market, and to more definitively arrange for key activities such as Registration and Site Management. Rather than hold an event that was not fully organized or for which there was an insufficient marketing effort, it was decided it was better to delay the event to create a more successful result. We have an excellent slate of speakers on all the topics. All members are needed to participate in making the event happen in a quality way.

With the IRWA Annual Conference in Philadelphia just a month behind us, we are developing ideas for programs for next year. We would appreciate hearing any ideas that members think would be interesting and helpful relating to LPA interests.

Call Ed Opstein (515.243.3570) or Rita Rasmussen (319.286.5807) to help with the Iowa Conference or with ideas on programs for IRWA next year. We need to hear from you by September 1st.

**BUDGET
NEWS**

TREASURER'S REPORT

Treasurer Steve Chapman,
SR/WA, RW-RAC

Second Quarter Report

Income	\$ 9,978.05
Expenses	<u>9,756.20</u>
Net Income	\$ 221.85
Current Cash Balance	\$14,487.46
Net Balance	\$14,120.30

Member News & Information:



SR/WA
Rita Rasmussen, SR/WA
Congratulations, Rita !



MEMBERSHIP NEWS

Chair Don Corrigan, RW-RAC

NEW MEMBERS

Walter Hargraves, Alliant Energy

Daniel Sheperd, Southern Iowa Rural Water

Leo Smith, Ag Lender Consulting Inc.

Welcome—

We look forward to your membership.

CONGRATULATIONS



\$50 Door Prize Winner

March Meeting

Paige Norris



Are you working toward your SR/WA?

If you answered YES --

Do you need Communication Courses?

If you answered YES —

Then...Sign Up for **Course 209** TODAY:

Chapter 41 is sponsoring Course 209 (Negotiating Effectively with a Diverse Clientele) in Ankeny on September 22-23, 2004 at Fairfield Inn.

Spaces are still available, so enroll NOW. Remember that it will satisfy HALF of the requirement for your Communication Courses for obtaining your SR/WA.

If you have any questions or would like to enroll, please contact the Course Coordinator, Mary Ann Carnock at macarnock@snyder-associates.com, or 515.964.2020, Extension 2615. If you are paying by credit card you may **enroll online** at www.irwaonline.org

Q & A

Q: What is the function of the International LPA Committee and who are the primary members?

A. The International Local Public Agency Committee (ILPAC) was created in 1990. The mission of the ILPAC is to enhance coordination and cooperation among all professionals who are involved in public projects that involve real property.

The ILPAC consists of primarily of employees of city and county governmental agencies.

Q: What are the responsibilities and duties of a Region Representative for an International Committee?

A. Serve as committee contact for the Region and Chapter. Information funneled from the Committee Chair should be forwarded to each Chapter representative of that particular Committee.

Serve as a member of the planning Committee for future International Conferences. Most Committees meet on the Sunday before the Conference and hold one other meeting during the year when presentations are planned, presenters selected and other details worked out. The second meeting is generally in the fall and on a weekend.

Region 3 representatives are expected to provide a Committee report at Region Forums. There is a Region fund available to assist Committee Representatives in attending meetings. Representatives should be willing to utilize networking opportunities within the Region and International membership.

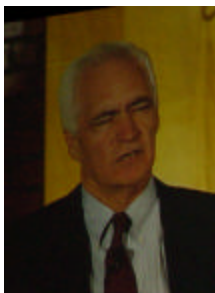
It can be a very rewarding experience as evidenced by our Chapter members who have given of themselves and their own time, to now be named Vice-Chair's and ultimately, Chair's of International Committees. Being a Region Representative does require a time commitment and sometimes a financial commitment, if employer support is not available, but still is well worth it.

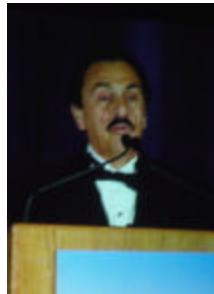
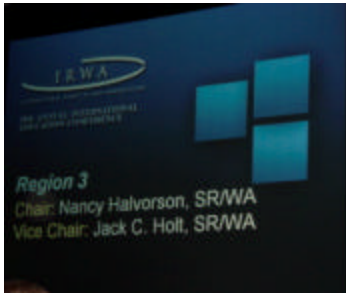
Anyone not quite ready to make the commitment is welcome to become an "at-large" member of any International Industry Committee. Just let your Region Chair know of your interest or any questions you might have.



50TH ANNUAL
INTERNATIONAL
RIGHT OF WAY
EDUCATION
CONFERENCE

PHILADELPHIA,
PENNSYLVANIA





International Right of Way Association

"Spirit of the Heartland" - Iowa Chapter 41



Minutes of Business Meeting - June 4, 2004
MidAmerican Energy - Des Moines, Iowa

President Shelly Whiteing called the meeting to order at 1:05 am. Twenty-five members were present.

Shelly thanked Jim Diemer for the morning tour of the Des Moines Water Works; everyone enjoyed the informative time. Shelly asked Deane Davenport to send thanks to Randy Beavers and Vern Rash who were responsible for the tour at the Water Works.

Page Norris, Jay Peterson and Walt Hargraves were introduced as the newest members of Chapter 41.

Secretary's Report: The minutes from the March business meeting were distributed. A motion was made to approve the minutes. The motion was seconded and approved.

Treasurer's Report: The Treasurer's Report indicated a total net balance of \$ 14,120.30. A motion was made to approve the report. The motion was seconded and approved.

Membership Report: Don Corrigan reported there are currently 73 members with paid dues in 2004 and four members who, as of this date have not paid. We welcomed all new members and Shelly presented Bob Kirby, Paige Norris and James Carlson with their pins and certificates.

Education Committee: Amy Walter discussed a report from the Education Committee. International is streamlining their online offerings and pages to check course attendees. Nancy mentioned that the process would allow the coordinator of a class to check in "real time". Bugs are still being worked out but it holds great potential.

The report reviewed the committee's activities and revealed a tentative timetable for future course offerings through 2005.

#802 Legal Aspects of Easements April 15, 2004 – Approximately ±35 attended and the class grossed about \$4,000.

#401 The Appraisal of Partial Acquisitions is scheduled for October 4 with brochures to be sent soon.

#900 Principles of Engineering is scheduled for May – a coordinator is needed.

#200 Principles of Negotiation is scheduled for August – a coordinator is needed.

Shelly had a chance to circulate how Chapter #78 handles income/expenses.

Members can contact Rita Rasmussen if there are questions regarding the duties of course coordinator.

Budget and/or Audit Committee: Nancy Halvorson updated the group on the activities of the committee. The only item brought to the attention of the meeting was Treasurer Steve Chapman is improving the accounting system. It was felt that his efforts will help the Chapter monitor the finances quicker.

Program Committee: Jim Diemer updated the group on the September 16th and 17th joint meeting with Illinois' Chapter 12 in Dubuque. A short debate ensued on motels, and, as of this meeting, there was no decision on whether to get a block of rooms or encourage members to get rooms on their own. Thursday the 16th there will be a Chapter Meeting followed by a cookout at Lake Galena. Friday will see a morning meeting with a combined Chapter lunch. Jim is available for questions at jpdiemer@midamerican.com

Professional Development Committee: Bob Dahlgren presented Ed Opstein with his R/W-RAC plaque, as he has recently become certified in Relocation. Ken Boatwright received his R/W-AC certification in Appraisal. Congratulations to both Ed and Ken.

Newsletter: Shelly Whiteing again requested volunteers to be "Spotlighted" in upcoming issues of *The Heartlander*. Tim Bunkers agreed to lend a hand in photographing events and meetings. President Shelly Whiteing also wondered if anyone would be willing to write and submit an article to *right of way* magazine commemorating the 40th anniversary of Chapter 41. No one offered.

There was discussion on “help wanted”/or general ads in the Newsletter. It was moved and seconded to vote “no ads” were to be placed in the Newsletter – after a very close vote, the motion passed by one vote. It was agreed to revisit the question if specific ads were requested of the Chapter.

Website: Please be sure to visit the Chapter 41 website, www.chapter41.org This is a great site and it is getting better each month. There are links to the Region website and to several other chapter websites. It was noted more photos could be used on the site.

Iowa LPA Seminar: Rita Rasmussen and Ed are co-coordinating a LPA (Local Public Agencies) seminar for October 22, 2004 in Des Moines. They are limiting attendance to ±125.

Rita handed out tentative schedules and a budget for the event to the membership. Ed passed out a list of volunteer duties and committees in hopes of having Chapter 41 members sign up for various responsibilities.

Deane Davenport offered to print the brochures for the event free of charge. Ed was to send him a publisher file to print from.

Nancy Halvorson made a motion and Steve Chapman seconded that “the Chapter support this LPA conference effort with expenditures not to exceed \$6,000”. It passed on a voice vote of the members.

2004 Region 3 Spring Forum: Bernie Banker was absent – Nancy and Shelly gave a synopsis of the events.

Annual Education Conference:

Shelly and Rita will be representing Chapter 41 as Directors (Rita agreed to serve in Bernie Banker’s place). Omaha has pulled out of contention for the 2009 conference. The IEC will be appointing a new location soon.

Ed Opstein moved and Nancy Halvorson seconded the following convention resolutions:

- 1) Faith Rolland as the IAC member – she has no opposition
- 2) A Bylaw change to make the fiscal year the same as the election year to coordinate with the annual conference (July 1 to June 30th).
- 3) An increase in dues
– they passed on a voice vote.

Open Discussion:

Ed Opstein made a funding request to reimburse his employer \$100 for sending Ed to IRWA meetings as a gesture of appreciation. After floor discussion, Ed withdrew the request and thanked the membership for a thoughtful discussion on the subject. As an offshoot of the discussion, Joe Anderson offered and was assigned to head a committee on member funding procedures.

Joe also thought that discussion should continue on the larger issue of a program budget.

Nancy Halvorson suggested that the Chapter should pick up the cost of lunch at future meetings. It will be opened up to discussion again.

On increasing member involvement, Deane suggested and offered to look into an Internet questionnaire that is produced by a company called Zoomerang. Although it wouldn’t happen overnight, it had possibilities for helping the Chapter understand members’ needs and possible concerns.

Door prize drawing: Paige Norris

A motion to adjourn the meeting was made, seconded, and approved.

Respectfully submitted,

Deane L. Davenport, Secretary

Spirit of the Heartland - Iowa Chapter 41

SEPTEMBER CHAPTER MEETING

Dubuque, Iowa

September 16-17, 2004

Thursday, September 16

1:30 p.m. Chapter Meeting at Alliant Office Building
(1000 Main Street, Dubuque)

Enter off Main Street at Alliant Energy Building to receive Security Badge
off-street free parking available between Iowa and Central Avenue and 9th and 10th Street

5:00 p.m. Social Hour/Cook-Out – Joint with Illinois Chapter 12
(Lake Galena Pavilion @ Eagle Ridge Territories)

See page 5 for special “IWA” Rates at the Holiday Inn Downtown Dubuque

Friday, September 17

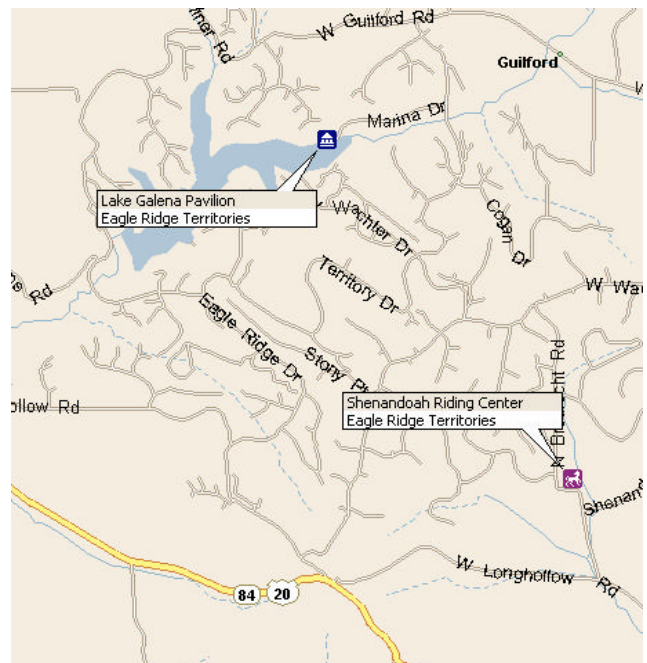
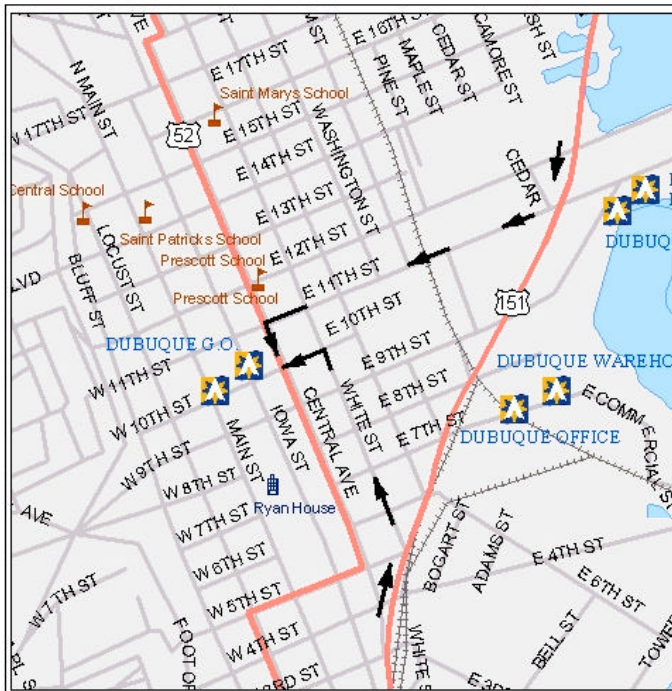
8:30 a.m. Joint Meeting with Chapter 12 at Alliant Office Building
(1000 Main Street, Dubuque)
(Coffee, Juice and Rolls will be provided)

9:00 a.m. William J. Baum, Economic Development Director, City of Dubuque
“Dubuque Harbor Development”

10:00 a.m. Teri Goodmann, Development Director National Mississippi River Museum and Aquarium
“National Mississippi River Museum and Aquarium”

11:00 a.m. Jay Howell, Studies & Plan Engineer and Acting Land Acquisition Engineer, Illinois DOT District 2
“Freeport to Galena, Illinois – Glacier Shadow Pass”

Reservations are ABSOLUTELY REQUIRED... notify Jim Diemer at jpdiemer@midamerican.com no later than August 30, 2004 if you Plan to Attend!! (Spouses and Guests Welcomed – we just need to know!)



Officers for 2004

Chapter 41

PRESIDENT: SHELLY J. WHITEING, SR/WA R/W-RAC

SHELLY.WHITEING@DOT.STATE.IA.US

PRESIDENT-ELECT: DAN SHIFLETT

DANS@CBPOWER.COM

VICE-PRESIDENT: JOE ANDERSON

JOE.ANDERSON@DOT.STATE.IA.US

SECRETARY: DEANE DAVENPORT, SR/WA R/W-AC

DEANE@DAVENPORTAPPRAISALS.COM

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DIRECTOR (1- YRS): BERNARD B. BANKER, SR/WA R/W-RAC

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DIRECTOR (2-YRS): SHELLY J. WHITEING, SR/WA R/W-RAC

SHELLY.WHITEING@DOT.STATE.IA.US



Chapter 41 Website:

www.irwa41.org

Questions or Comments,
contact Webmaster

vi cki@i publishers.com

Do you have a new email address?

Are you moving?

Notify:

Shelly Whiteing

515 -239-1753

The_heartlander41@yahoo.com

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Contributing Columnist:

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www.negotiationtools.com

Contributing Photographer:

DEADLINE FOR NOVEMBER ISSUE

October 15, 2004

Your articles and/or suggestions are always welcomed.

COMMITTEES

PROFESSIONAL DEVELOPMENT AND NOMINATIONS/ELECTIONS

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NANCY HALVORSON, SR/WA R/W-RAC

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RITA RASMUSSEN (3-YR) & NANCY HALVORSON (1-YR)

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KEN SCHWARZ, SR/WA, CO-CHAIR

JOE ANDERSON, TIM BUNKERS, DON CORRIGAN & JANA JONES

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TIM GREENWOOD, R/W-RAC TIMOTHY.GREENWOOD@DOT.STATE.IA.US

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RITA RASMUSSEN, SR/WA & DAN SHIFLETT

ENVIRONMENT AND SURVEY

DAN SHIFLETT DAN@CBPOWER.COM

LEGISLATIVE REVIEW

SUE ALBRIGHT SUSAN.ALBRIGHT@DOT.STATE.IA.US

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RITA RASMUSSEN, SR/WA, CO-CHAIR

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BERNARD BANKER & DENNIS CLARKE

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TIM BUNKERS

VALUATION

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JOE ANDERSON, RUSS MANTERNACH