



## Calendar of Events

### CHAPTER 41 QUARTERLY MEETING

PLACE MID AMERICAN ENERGY URBANDALE (SEE PAGE 12)

DATE & TIME FRIDAY, JUNE 3, 2005 8:30 A.M.

### INTERNATIONAL EDUCATION CONFERENCE

PLACE TORONTO, ONTARIO

DATE JUNE 12 – 16, 2005

### REGION 3 FALL FORUM

PLACE HOLIDAY INN SELECT MINNEAPOLIS AIRPORT

DATE OCTOBER 14, 2005

### UPCOMING EVENTS

AUGUST – COURSE 200 PRINCIPLES OF REAL ESTATE  
NEGOTIATION CEDAR RAPIDS (SEE PAGE 4)

SEPTEMBER 9 – CHAPTER 41 MEETING - SCIENCE CENTER  
OF IOWA (WATCH FOR MORE DETAILS)

SEPTEMBER 22-23 – COURSE 209 NEGOTIATING  
EFFECTIVELY WITH A DIVERSE CLIENTELE, ANKENY

NOVEMBER 7-9 – UNIFORM ACT SYMPOSIUM,  
ANAHEIM, CALIFORNIA

JANUARY 21 – CHAPTER 41 MEETING & INSTALLATION  
BANQUET, PRAIRIE MEADOWS, ALTOONA

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## President's Message

President Shelly J. Whiteing, SR/WA, R/W-RAC

We had a great LPA Conference in April – special thanks to Rita Rasmussen and Ed Opstein, who did a wonderful job, along with the volunteers who made this, from the responses we have received a “successful” event! **Welcome to our new members, who have joined as a result of this special conference.** I hope you will find your membership in the International Right of Way Association beneficial, and you will be an active participant in Chapter 41's programs and activities.

We had a good chapter turnout at the Region 3 Spring Forum in Sioux Falls in April. Congratulations to Rita Rasmussen, SR/WA who was elected Region Secretary-Treasurer. Craig Poorker, SR/WA, R/W-NAC, of Chapter 20 was chosen as the Region Professional of the Year.

Our June 3<sup>rd</sup> Chapter Meeting will be held at the Mid - American Energy offices in Urbandale where the topic will be Wind Farms – a topic many of you have expressed interest in. Give Jim Diemer a call now to let him know you will attend – don't forget there will be a free catered lunch following the presentation and chapter meeting! (ALL ARE ENCOURAGED TO ATTEND!)

We also look forward to Toronto and the 51<sup>st</sup> Annual Education Conference...if you have not yet registered for the Conference, do so before May 20, when the registration rates increase. There are limited rooms available at the host hotel, but as was reported in the last issue of *The Heartlander* there are other hotels within walking distance.

Within the past couple of weeks we have all been reminded why we “love Iowa”...remember, if you don't like the weather...just stick around a day or two and it will change. Personally, I hope we have seen the last of the frost and the chilly mornings for quite sometime. Get out and enjoy these beautiful spring days.





*In The*  
.....  
**Spotlight**



**James E. Graham**

James "Jim" Graham has been a member of Chapter 41 since 1970 when we were known as the Iowa-Nebraska Chapter.

Jim was Chapter President in 1981, and the Chapter's Professional of the Year in 1985. He is also a certified IRWA Instructor and a member of the Iowa Bar Association.

Graham Land Acquisition Associates, Inc. has been in operation since 1994 with Jim serving as President/CEO and Right of Way Director. Prior to that Jim was the ROW Director at Clapsaddle-Garber and ROW Manager of Administration for the Iowa DOT. Jim has been employed in the ROW field for over 40 years. In addition, he has also developed and instructed nine land acquisition courses.

Jim believes that "IRWA courses are the best way for aspiring right of way professionals to obtain a multidiscipline basic right of way background. In addition, I believe Chapter 41 was the first Chapter in the country to assume any responsibility to bridge the gap between the general principles contained in IRWA courses and specific requirements of State Law."

Jim graduated from Loras College and the University of Iowa Law School. Jim and his wife Jane Ann reside in Nevada. They have four sons, Harry, Daniel, Charlie and Matthew, and a daughter, Wendi.



**Daniel Shepherd**

Daniel "Dan" Shepherd joined Chapter 41 in 2004.

Dan is the Easement Coordinator with Southern Iowa Rural Water Association and has four years experience in the right of way field.

Dan says he joined IRWA looking for people who share a common interest. He was also looking for educational opportunities. He first attended Legal Aspects of easements last spring; and, more recently attended the Right of Way Best Practices Conference held on April 1. He said, "Both days were worth every penny and the time invested. The IRWA is a first class organization and the training has been outstanding".

He also appreciated the time that Tim Bunkers and Jim Diemer took to deliver his "new" member pin and certificate...he said they made him feel "welcome and wanted."

Dan has spent the last year researching land titles and preparing Limited Easements for 190 miles of water line in northwest Adair County, (about 600 Easements); of which he will (personally) get about 25% signed. He will also be researching land titles and preparing Limited Easements for other rural community sewer projects. He works with county officials in nine counties.

Dan, and his wife Phylis will soon celebrate their 42<sup>nd</sup> wedding anniversary. The joys in their life are their son, Jeff and daughter, Robin (both of whom live in Minneapolis); as well as their two granddaughters, Abigail (6), and, Emilie (8)



***"Where the World Meets"***

IRWA's 2005 Annual  
International Education Conference  
Toronto, Ontario, Canada,  
June 13 - 16, 2005

## Local Public Agency Committee Report

### **1<sup>st</sup> Annual Right of Way Best Practices Conference** Rita Rasmussen, SR/WA, Co-Chair

The 1<sup>st</sup> Annual Right of Way Best Practices Conference was held on April 1, 2005 in Des Moines. The conference drew 119 attendees from around the state seeking the latest practical information to assist them in their next acquisition project. The Conference featured eight presentations from professionals within the right of way industry and offered a fast paced overview of the right of way acquisition process. Vendor tables were also on display during the entire day of the conference providing an opportunity for companies to market their services.

The Right of Way Best Practices Conference was developed by the International Local Public Agency Committee as a "template" to be used by other chapters and/or regions within the Association. The Spirit of the Heartland - Chapter 41 sponsored the 1<sup>st</sup> Annual Right of Way Best Practices Conference as a test pilot program, coordinated by Rita Rasmussen, SR/WA, Vice Chair and Edward Opstein, SR/WA, Region 3 Representative of the International Local Public Agency Committee (ILPAC).

Rita Rasmussen, SR/WA welcomed the attendees to the 1<sup>st</sup> Annual Right of Way Conference and introduced the first speaker, Edward Opstein, SR/WA.

**ILPAC Region 3 Representative Edward Opstein, SR/WA, Universal Field Services, presented, "Land – It's More Than Dirt"**. Ed emphasized an important difference between those whose work is based on facts and those based on opinions. Land is not just what is measurable but also what is perceived. Although professional opinion is used in all aspects of all work, it is helpful for the entire "team" of right of way professions to understand that appraisers, title people, negotiators, relocation specialists, and others focus on the perceptions and values of the parties, as well as the facts of each case. Ed used a regular baseball and one signed by a Hall of Fame MLB player to illustrate that value is perceived as well as factual. When the entire right of way team understands the different roles and perspectives of each profession, they can all be more successful.

**David Nelson, Esq. Whitfield & Eddy, PLC presented "Who Owns It; Who Has an Interest"**. The focus of Mr. Nelson's presentation was on those

interests in land to be acquired either for ownership by the acquiring entity, or for easement purposes, either permanent or temporary. The process for acquiring right-of-way interests can be very complicated and most often requires determining who owns or has an interest in the land being acquired. Mr. Nelson briefly described some of the more common interests in land an acquiring entity may have to deal with, methods by which these interests can be determined and relevant issues or potential problems in acquiring, extinguishing, or otherwise dealing with these interests.

**Kyran "Casey" Cook, MAI, Cook Appraisal, LLC, spoke on the Appraisal topic – "Who, What, How, When"**. As an appraiser, Mr. Cook's goal is to be an informed consumer of appraisal services. Listen carefully for concerns and intelligence; don't underestimate the property owner information and experience. Appraisers are a part of a team and the feed back loop to the negotiator is an important part of the process. Is it fair and reasonable – did the appraiser give the property the benefit of the doubt? Is it Farm or Prime Development? Mr. Cook reviewed the differences, highest and best use, legal aspects and financial feasibility aspects. Examples of Fee Acquisitions, Permanent Easements, Temporary Easements, and Damages were provided -- the types of appraisals and when to use them.

**Mike LaPietra, Environmental and Realty Manager, FHWA, provided an Update on Local, Federal Law**. The presentation provided a refresher of the Uniform Act, covering the background and purpose of the Uniform Act and the 2005 Amendment. Mr. LaPietra reviewed the three major categories, General-Title I, Relocation-Title II, and Acquisition-Title III.

**Don Muessigmann, Iowa DOT Chief of Acquisition presented the "Do's and Don'ts" of Acquisition / Negotiations**. "Determine a value, make the offer, and ask for a signature. Then go back to the office and bask in the afterglow of a job well done. Well...maybe there is more." Mr. Muessigmann provided an insightful and practical presentation on the "Do's and Don'ts of Negotiations". Touching on "Acquisition Etiquette" and covering the basics to help the agents be comfortable making the contact, being prepared, and avoiding some pitfalls. Mr. Muessigmann provided an overview of what to do in other than ordinary acquisitions.

Continued on Page 4

**Howard Armstrong, SR/WA, Pinnacle Consulting Management presented Relocation Assistance - "Must's and Can's"**. Mr. Armstrong reviewed the Uniform Relocation Act, the process and regulation update. Who, and who is not a displaced person, entitlements, moving payments for residential and commercial occupants. Relocation planning, timing required, issues impacting timing, financial impacts and avoiding common mistakes.

**Doug Bates, Iowa DOT Chief Property Manager presented Paperwork and Closing Procedures.** The focus of Mr. Bates presentation was on documentation for Local Public Agencies. Checklists and examples were provided for each process; Valuation, Acquisition, Relocation, Title and Closing, Property Management and Overall Project. The Iowa DOT LPA Coordinators from each district within the State were introduced to the audience.

**Charles Meardon, Esq., Meardon, Suppel & Downer Law Firm, presented Condemnation - "Taking in a Better Way"**. Mr. Meardon provided the audience the property owner's perspective regarding condemnation and offered suggestions for a positive resolution to property acquisitions.

The Conference concluded with a "Q & A" session providing the audience an opportunity to question the panel of speakers on issues relating to their specific right of way project.

The Right of Way Best Practices Conference was pre-approved for continuing education credits for Appraisers, Realtors and for recertification of the prestigious SR/WA designation. A large number of the registered attendees were City and County Engineers. Consultants, attorneys, appraisers and right of way specialists were also present. The vast majority of the registered attendees were non-members of the International Right of Way Association. To date the Right of Way Best Practices Conference has brought six new members to the Spirit of the Heartland - Chapter 41.

Responses received from the attendees were overwhelmingly favorable and they are looking forward to the "2<sup>nd</sup> Annual Right of Way Best Practices Conference". Special thanks to the Spirit of the Heartland - Chapter 41 members for volunteering their time and coordinating a successful conference.

The Right of Way Best Practices Conference template will be made available by the International Local Public Agency Committee for use by the Association.

(See photos from the Conference on Pages 10-11.)

## Education Committee Report

Nancy Halvorson, SR/WA, R/W-RAC, Chair

### Course 200 Principles of Real Estate Negotiation Cedar Rapids

Watch your email for more information on **Course 200 – Principles of Real Estate Negotiation**; a 2-day Course that Chapter 41 is planning to offer in August 2005, in Cedar Rapids.

Mary Brunssen will serve as Course Coordinator, please call or email Mary (319.286.5819 or [marybr@cedar-rapids.org](mailto:marybr@cedar-rapids.org)) if you are interested in attending and she will get more details to you as soon as they are available.

If you are a SR/WA Candidate this course is **REQUIRED!** If you are a Candidate for either the Negotiation/Acquisition, Asset Management or the Environmental Certification this course will satisfy part of the **200 level course requirements**.

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### Uniform Relocation Act Seminar To Be Presented in September or October ?????

Chapter 41 is considering co-sponsoring the Relocation Act Seminar with Nebraska Chapter 78 in September or October of this year. **The decision on whether we do this depends on how much interest that we have from YOU.** This Seminar would most likely be scheduled in Council Bluffs to better serve both states – the cost for this one-day seminar will probably be in the \$225-250 per person range.

Several Chapter 41 members attended one of the first round of seminars offered by International and found the information most beneficial as we work at interpreting the updates to the Uniform Act.

This seminar is an eight-hour overview of the policy changes. **If you would be interested in attending this seminar, please email Nancy Halvorson** ([nancy.halvorson@dot.iowa.gov](mailto:nancy.halvorson@dot.iowa.gov)).

If you have any questions about course content or benefit of the information presented, any of us (Amy Walter, Ed Opstein, Don Corrigan, Mary Ann Carnock) who attended an earlier session would be happy to give you our "take" on it.

## Region News and Information

### RITA RASMUSSEN, SR/WA REGION 3 SECRETARY/TREASURER



At the Region Spring Forum held in Sioux Falls, South Dakota, Chapter 41's very own Rita Rasmussen, SR/WA was elected Secretary-Treasurer for Region 3.

Rita has been an active member of Chapter 41 since 1993; she earned her SR/WA designation in 2004. Rita has served in all offices at the Chapter level, serving as Chapter President in 2001. Rita has also served as International Director for Chapter 41 for the past five years.

Rita is also Vice-Chair (soon to be, Chair) of the International Local Public Agency (ILPA) Committee and has served as the ILPA Representative to the International Liaison Committee in 2003.

Rita is employed by the City of Cedar Rapids as the City's Property Acquisition Supervisor.

### FRANK C. BALFOUR PROFESSIONAL OF THE YEAR NOMINEE



The International Nominations and Elections Committee recently announced the finalists for the Frank C. Balfour Professional of the Year. Jack Borgmeyer, SR/WA, R/W-RAC, from Chapter 78 is a finalist for this award. Jack is a former Region 3 Chair and is the current Vice-Chair of the International Professional Development Committee.

The Frank C. Balfour Professional of the Year is awarded to an IRWA member who demonstrated outstanding contributions to the Association's activities and the Right of Way profession.

Other finalists are:

Patti Darch, SR/WA Region 4  
Lila D. Jensen, SR/WA Region 10  
John M. (Mike) Jones, SR/WA Region 4  
Cheryl Lee, SR/WA Region 6  
Karen M. Stein, SR/WA Region 9

Finalists will be recognized at the Monday awards luncheon during the Educational Conference in Toronto. The winner will be announced at the Thursday evening banquet.

### REGION 3 PROFESSIONAL OF THE YEAR



**Craig Poorker, SR/WA, R/W-NAC  
Chapter 20**



**Region 3 Website:**

[www.irwaregion3.org](http://www.irwaregion3.org)

Questions or Comments,  
contact Webmaster

[vicki@ipublishers.com](mailto:vicki@ipublishers.com)

### Principles of Right of Way Textbook

The Association's new and revised basic text, **Principles of Right of Way**, is available for courses and over the counter orders. The text is mandatory for Course 100, Principles of Land Acquisition, and optional for all other courses. The text's cost is \$50, which includes one year of updates.

Order your copy today by contacting:

Bonnie Gray, Member Services  
Phone: 310-538-0233 ex 134 Fax: 310-538-1471  
E-mail: [gray@irwaonline.org](mailto:gray@irwaonline.org)

## Member News & Information:



### SR/WA

Patti Simons, SR/WA

Dan Shiflett, SR/WA

*Congratulations, Patti and Dan !*



### CERTIFICATIONS

Tim Bunkers, R/W-NAC

Dan Shiflett, R/W-NAC

Both Certified in Negotiations

*Congratulations, Tim and Dan!*



### MEMBERSHIP NEWS

Chair Don Corrigan, R/W-RAC

NEW MEMBERS

Vern Rash, Des Moines Water Works

Kevin Olson, City of Coralville

Gwen Ballard, Iowa DOT

Fred Lock, Iowa Appraisal

Chris Jenkins, Iowa Appraisal

Jayne DeCoste, Anderson Bogert Engineer Surveyors

Welcome—

We look forward to your membership.



### CONGRATULATIONS

\$50 Door Prize Winner

March Meeting

Rita Rasmussen



### Negotiation "Quick" Tip

Edward Opstein, SR/WA, R/W-NAC, R/W-RAC, MPA

Ask yourself if your communication style is good for the results you want.

## Program Committee Report

James P. Diemer, SR/WA & Vicki Elscott, Co-Chairs



### September 9 - Chapter Meeting Science Center of Iowa

**Tentative** plans are to hold our September Chapter meeting at the brand NEW (scheduled to open on May 14) Science Center of Iowa in Des Moines.

Vicki Elscott, Program Co-Chair, is working out the details; but plan to attend **September 9**. Watch for more details in the August issue of *The Heartlander* and, on the website ([www.irwa41.org](http://www.irwa41.org)).

The Science Center will have three theaters including a 60' IMAX Dome Theater; seven interactive galleries; and, a café. Be sure to check out the website for the Science Center at [www.sciowa.org](http://www.sciowa.org) for more information on this exciting new facility!

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### Annual Chapter Meeting & Installation Banquet January 21, 2006

Jim Diemer, Program Co-Chair is also working out details for the upcoming **Annual Chapter Meeting and Installation Banquet**.

Jim has secured a room at Prairie Meadows in Altoona for **January 21, 2006**. This is a change from other years when we have had our Annual Banquet in December.

As a result of the feedback we received from the survey from chapter members in mid-2005, it was decided that we would try to avoid the "holiday frenzy" and move our banquet to January. We are hoping for a "record turnout" – so, please mark your calendars now, and make plans to attend!

## International Right of Way Association

### "Spirit of the Heartland" - Iowa Chapter 41



*Minutes of Business Meeting – March 3, 2004  
Comfort Inn and Suites Story City, Iowa*

President Shelly Whiteing called the meeting to order at 9:45am. Eighteen members were present.

Secretary's Report: The minutes from the December business meeting were reviewed. A motion was made to approve the minutes as published. The motion was seconded and approved.

Treasurer's Report: The Treasurer's Report indicated a total net balance of \$13,169.34. A motion was made to approve the report. The motion was seconded and approved.

Membership Committee: Membership stands firm at 76. One member transferred out of our chapter (Kirk Maxfield), while one new member joined (Vern Rash). Bill Stoner has officially changed to "retired" status.

Jim Diemer and Tim Bunkers have been personally delivering membership pins and certificates to new members.

Headquarters recently offered some online training for chapter membership chairs.

Education Committee: Attendance at this week's course offerings in Story City (104 & 803) were reported to be low.

Course 900 (Principles of Real Estate Engineering) is scheduled for May 12-13 in Des Moines. Course coordinator is Tim Bunkers.

A stronger effort to coordinate course offerings within our region is underway. A complete course schedule for Region 3 is available at [www.irwaregion3.org](http://www.irwaregion3.org).

A task force has been formed at the International level to review course presentations and materials.

Budget and/or Audit Committee: 2005 (January through December) will be a trial year for the chapter's budget. The idea of amending our chapter's financial calendar so that it coincides with headquarters (July through June) was raised, and then tabled for possible discussion at a subsequent meeting.

Program Committee: Jim Diemer reviewed the *tentative* schedule of chapter meetings for the remainder of 2005:

June 3<sup>rd</sup> at Mid American offices in Urbandale; includes a presentation on the wind farm project in northwest Iowa.  
September 9<sup>th</sup> at a location to be determined. December 10<sup>th</sup> (annual banquet) at a location to be determined.

Professional Development Committee: Bernie Banker distributed a summary of the committee's recent activities. Dan Shiflett and Patti Simons have applied for SR/WA designations, and formal approval from headquarters is expected soon. Patti has also recently earned R/W-NAC. Tim Bunkers has recently earned R/W-NAC and SR/WA.

Mentoring Program/Committee: Ideas for attracting new members were discussed. Suggestions included offering \$100 credit towards a Chapter 41 sponsored course to new members, sponsoring a course each year that is free to all Chapter 41 members, and sponsoring a vendor table at various professional functions around the state.

Chapter Funding of Member Travel: A draft of an application for financial assistance was distributed. The document is the work of the committee that was charged with making recommendations on the matter. It was suggested that the application be put into use by the chapter immediately, and that it also be placed on our chapter website for all members to access.

Iowa LPA Conference: Plans are moving along for the LPA Conference in Des Moines. *right of way magazine* apparently will cover the event in an upcoming issue.

2004 Chapter 41 Banquet: Many positive comments have been expressed regarding the donations to the Toys for Tots campaign.

Chapter Leadership Books: Chapter officers and committee chairs are being asked to compile materials regarding their responsibilities/activities and organize them in a binder that will be passed on to future chapter leaders.

2003 Annual Education Conference in Kansas City: We have been contacted by the Treasurer of the 2003 Conference regarding our chapter's \$3,000 contribution to help promote and produce it. Apparently the conference concluded with a positive financial balance, and Chapter 5 is in the process of disbursing the excess funds. Our chapter's share of the excess funds is \$2,070.93. We can either choose to receive a payment in this amount, or we can allow it to be donated to the International Education Foundation in our chapter's name. A motion was made to return the funds to the Chapter 41 treasury. The motion was seconded and approved.

Election of Officers for Region 3 Rita Rasmussen is a candidate for Region 3 Secretary/Treasurer. A motion was made to support Rita with our chapter's three votes. The motion was seconded and approved.

2005 Education Conference in Toronto: A motion was made to provide funds for our Chapter Directors to attend the 2005 Education Conference in Toronto; \$1,500 to Shelly Whiteing and \$1,000 to Jim Diemer. The motion was seconded and approved. Shelly and Jim were asked to fill out and submit an Application for Financial Assistance for chapter records.

Don Corrigan and Ed Opstein were encouraged to submit applications for conference funding, which would be voted on at the June chapter meeting.

Ideas for our chapter's donation to the conference auction should be shared with Jim or Shelly.

It was recommended that travelers to the conference get a passport.

International LPA Committee Meeting in New Orleans: A motion was made to provide \$250 of chapter funds to Ed Opstein for his attendance at this meeting. The motion was seconded and approved.


Chapter 41 Survey Results: Shelly distributed a summary of the responses to the survey that all chapter members were asked to participate in. Members were asked to review the results and to be prepared to discuss them at the June chapter meeting.

Door Prize Drawing: Rita Rasmussen was the winner of the drawing for the \$50 door prize. The names of the members attending today's meeting will be included in the drawing for the \$1,000 Grand Prize and the "free membership" Second Prize at the banquet in December of 2005.

At 11:25 am a motion to adjourn the meeting was made, seconded, and approved.

Respectfully submitted,

Joe A. Anderson  
Vice President/Secretary  
*Spirit of the Heartland - Iowa Chapter 41*

	<b>TREASURER'S REPORT</b>	
	Treasurer Steve Chapman, SR/WA, RW-RAC	
	<b><u>First Quarter Report</u></b>	
	Income	\$ 8,953.11
	Expenses	<u>14,069.37</u>
	<b>Net Income</b>	<b>(\$ 5,116.26)</b>
	Current Cash Balance	\$13,974.34
	<b>Net Balance</b>	<b>\$13,169.34</b>

## MARCH CHAPTER HIGHLIGHTS, STORY CITY



Region Chair Nancy Halvorson, SR/WA, R/W-RAC Installs Chapter 41's 2005 Officers:  
(Left to Right: Nancy, Steven Chapman, SR/WA, R/W-RAC Chapter Treasurer; James Diemer, SR/WA International Director;  
Bernard Banker, SR/WA, R/W-RAC Chapter PDC Chair; Joe Anderson, Chapter Vice-President and Secretary;  
Shelly Whiteing, SR/WA, R/W-RAC Chapter President, International Director;  
absent: Dan Shiflett, SR/WA, R/W-NAC Chapter President-Elect



Chapter Members



Following our Chapter Meeting we dined at  
The Cottage on Broad in "uptown" Story City

**NEW MEMBERS...Thank you Jim Diemer and Tim Bunkers for delivering Member Pins and Certificates!**



James Carlson



Robert Kirby



Dan Shepherd

# 1<sup>ST</sup> ANNUAL LPA – RIGHT OF WAY BEST PRACTICES CONFERENCE DES MOINES, IOWA





The Resolution to Amend Bylaws must be published and sent to the membership in accord with Article VIII of our bylaws.

### RESOLUTION TO AMEND BYLAWS

**WHEREAS:** Iowa Chapter 41, International Right of Way Association, wishes to amend its Bylaws for the purpose of amending portions of Article VI relating to dues and to reflect consistency therein with International Bylaws.

**THEREFORE, BE IT RESOLVED:** That Article VI, Section 2 which now reads:

*“In addition to the dues required herein, all applications for active membership shall be accompanied by an initiation fee of \$10.00.” is hereby deleted.*

**BE IT FURTHER RESOLVED:** That Article VI, Section 3 which now reads:

“Annual dues of Associate Members of this Chapter shall be \$20.00.” will remain the same, but is **hereby amended to be denominated as “Article VI, Section 2”**.

**BE IT FURTHER RESOLVED:** That Article VI, Section 4 which now reads:

“Annual dues of Retired Members of this Chapter and Association shall be \$10.00 if said member does not have a subscription to Right of Way, or \$30.00 if such subscription is desired by the retired member” is **hereby amended to read as follows:**

***“Article VI, Section 3: Annual dues of Retired Members of this Chapter and Association shall be \$20.00 if said member does not have a subscription to Right of Way, or \$40.00 if such subscription is desired by the retired member.”***

**BE IT FURTHER RESOLVED:** That Article VI, Section 5 which reads:

“ Any member who has not paid his or her dues by the due date established by the Board of Directors from time to time shall pay dues and penalties and shall be subject to suspension and reinstatement in accordance with the Policies and Procedures established by the Board” will remain the same but is **hereby amended to be denominated as Article VI, Section 4”**.

Duly adopted by Iowa Chapter 41, International Right of Way Association this \_\_\_\_ day of \_\_\_\_\_, 2005.

\_\_\_\_\_  
Joe Anderson, Secretary  
Iowa Chapter 41  
International Right of Way Association

# JUNE CHAPTER MEETING

MID-AMERICAN ENERGY

4299 NW URBANDALE AVENUE, URBANDALE



**Friday, June 3, 2005**

**8:30 a.m. Mid American's Wind Farm**

*Tom Budler, Project Manager*

**10:30 a.m. Chapter 41 Meeting (all are welcomed and encouraged to attend)**

**12:00 p.m. Lunch will be catered by Tomea Catering**

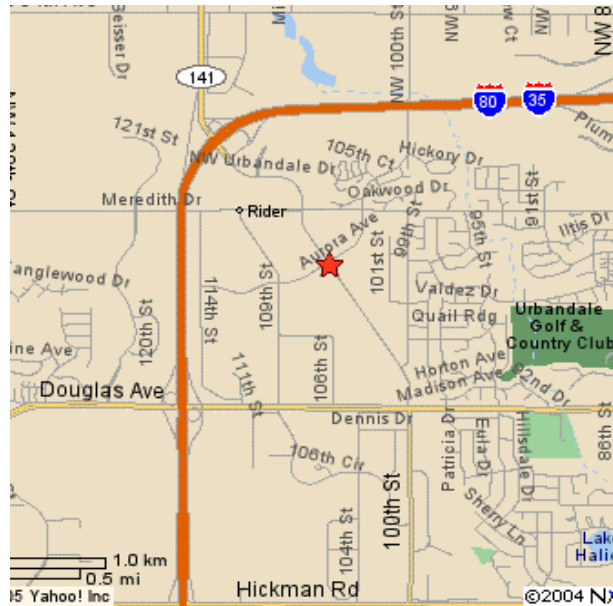
*(This will be a **FREE** lunch -- however, you must let Jim know your lunch preference **by May 27**:*

**Baked Chicken or Lasagna**

*both will be served with Salad, Rolls and Beverage*

***It is imperative that you notify Jim Diemer no later than May 27 if you plan to attend...***

***your names MUST be registered for admittance. Please email Jim at [jpdiemer@midamerican.com](mailto:jpdiemer@midamerican.com)***



## Officers for 2004

### Chapter 41

**PRESIDENT:** SHELLY J. WHITEING, SR/WA R/W-RAC

[SHELLY.WHITEING@DOT.IOWA.GOV](mailto:SHELLY.WHITEING@DOT.IOWA.GOV)

**PRESIDENT-ELECT:** DAN SHIFLETT

[DANS@CBPOWER.COM](mailto:DANS@CBPOWER.COM)

**VICE-PRESIDENT:** JOE ANDERSON

[JOE.ANDERSON@DOT.IOWA.GOV](mailto:JOE.ANDERSON@DOT.IOWA.GOV)

**SECRETARY:** JOE ANDERSON

[JOE.ANDERSON@DOT.IOWA.GOV](mailto:JOE.ANDERSON@DOT.IOWA.GOV)

**TREASURER:** STEVE CHAPMAN, SR/WA R/W-RAC

[STEVEN.CHAPMAN@DOT.IOWA.GOV](mailto:STEVEN.CHAPMAN@DOT.IOWA.GOV)

**DIRECTOR (1- yrs):** SHELLY J. WHITEING, SR/WA R/W-RAC

[SHELLY.WHITEING@DOT.STATE.IA.US](mailto:SHELLY.WHITEING@DOT.STATE.IA.US)

**DIRECTOR (2-yrs):** JAMES DIEMER, SR/WA

[JPDIERER@MIDAMERICAN.COM](mailto:JPDIERER@MIDAMERICAN.COM)



Chapter 41 Website:

[www.irwa41.org](http://www.irwa41.org)

Questions or Comments,  
contact Webmaster  
[vicki@publishers.com](mailto:vicki@publishers.com)

Do you have a new email address?

Are you moving?

Notify:

Shelly Whiteing

515 -239-1753

[The\\_heartlander41@yahoo.com](mailto:The_heartlander41@yahoo.com)

Newsletter Editor: Shelly J. Whiteing, SR/WA, R/W-RAC

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[www.negotiationtools.com](http://www.negotiationtools.com)

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DEADLINE FOR AUGUST ISSUE

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Your articles and/or suggestions are always welcomed.

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